Declaration of the Management Board and Supervisory Board of Gerresheimer AG on the recommendations of the "Government Commission on the German Corporate Governance Code", pursuant to Section 161 of the German Stock Corporation Act

Since the submission of the most recent Statement of Compliance on September 3, 2020 Gerresheimer AG has complied with all recommendations of the "Government Commission on the German Corporate Governance Code" as amended on December 16, 2019, with the exception of such recommendations cited and explained in said Statement of Compliance. We point out the following:

Since the Supervisory Board resolution on February 17, 2021 for a new remuneration system for the members of the Management Board which was approved by the Annual General Meeting on June 9, 2021, the Company has complied with all recommendations for Management Board remuneration.

Gerresheimer AG will continue to comply with all recommendations of the "Government Commission on the German Corporate Governance Code" as amended on December 16, 2019 with the following exception:

Recommendation D.7 which states that the Supervisory Board should meet on a regular basis without the Management Board is not being complied with. While the Presiding Committee generally meets regularly without the Management Board, the Supervisory Board only meets regularly without the Management Board when personnel matters relating to the Management Board are to be discussed. In addition, the Management Board does not attend meetings of the Supervisory Board or of its committees if such meetings consult the statutory auditor as expert, unless the Supervisory Board or its committees decide that participation of the Management Board is decisive. In case of other topics, any non-participation of the Management Board marks a situational exception.

September 2, 2021

GERRESHEIMER AG

For the Supervisory Board:

For the Management Board:

xel Herberg

Dietmar Siemssen