

**Proposal of the Management Board
for the appropriation of retained earnings pursuant to § 170 (2) German Stock
Corporation Act (Aktiengesetz, AktG)**

“The Management Board proposes that the retained earnings generated in the financial year 2022 totaling EUR 212,541,965.34 be appropriated as follows:

Distribution to shareholders:		
Dividend of EUR 1.25 per dividend-entitled share, with a total of 31,400,000 shares	EUR	39,250,000.00
Carryforward to new account	EUR	173,291,965.34
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Retained earnings (total)	EUR	212,541,965.34"

Duesseldorf, February 2023

The Management Board

Dietmar Siemssen

Dr. Bernd Metzner

Dr. Lukas Burkhardt

The above proposal was amended as the utilization of authorized capital II in April 2023 increased the number of dividend-entitled shares to 34,540,000. The new shares are fully entitled to profit participation in the previous financial year. The dividend of EUR 1.25 per dividend-entitled share remains unchanged. Please refer to agenda item 2 of the convocation notice for further details.