Voting results - Overview

Item 2	**Resolution on appropriation of the retained earnings (Amended proposed resolution of the Executive Board and the Supervisory Board as published on 2 June 2025 on the company's website)**		(adopted)
5,961,476	Shares for which valid votes were cast (= 17.26 % of capital stock)		
5,908,024	Yes votes	*(99.10 %)*	
53,452	No votes	*(0.90 %)*	
Item 3	**Resolution on formal approval of the actions of the members of the Management Board**		(adopted)
24,927,204	Shares for which valid votes were cast (= 72.17 % of capital stock)		
22,096,091	Yes votes	*(88.64 %)*	
2,831,113	No votes	*(11.36 %)*	
Item 4	**Resolution on formal approval of the actions of the members of the Supervisory Board**		(adopted)
24,926,329	Shares for which valid votes were cast (= 72.17 % of capital stock)		
21,421,214	Yes votes	*(85.94 %)*	
3,505,115	No votes	*(14.06 %)*	
Item 5	**Resolution on election of the auditor**		(adopted)
25,006,726	Shares for which valid votes were cast (= 72.40 % of capital stock)		
24,990,279	Yes votes	*(99.93 %)*	
16,447	No votes	*(0.07 %)*	
Item 6	**Approval of the Compensation Report prepared and audited in accordance with § 162 AktG for the financial year 2024 (December 1, 2022 – November 30, 2024)**		(adopted)
24,492,754	Shares for which valid votes were cast (= 70.91 % of capital stock)		
19,579,845	Yes votes	*(79.94 %)*	
4,912,909	No votes	*(20.06 %)*	
Item 7	**Resolution on the approval of the remuneration system for members of the Management Board**		(rejected)
25,007,916	Shares for which valid votes were cast (= 72.40 % of capital stock)		
11,944,321	Yes votes	*(47.76 %)*	
13,063,595	No votes	*(52.24 %)*	
Item 8	**Resolution on the remuneration of the Supervisory Board members and corresponding amendment of § 14 of the Articles of Association**		(adopted)
25,007,168	Shares for which valid votes were cast (= 72.40 % of capital stock)		
24,943,778	Yes votes	*(99.75 %)*	
63,390	No votes	*(0.25 %)*	
Item 9	**Resolution on a new authorization of the Management Board to provide for the holding of virtual General Meetings by amending § 15 para. 4 of the Articles of Association**		(adopted)
25,008,485	Shares for which valid votes were cast (= 72.40 % of capital stock)		
23,032,718	Yes votes	*(92.10 %)*	
1,975,767	No votes	*(7.90 %)*	

Note: Percentages rounded to 2 decimal places

Voting results - Overview

Item 10	**Resolution on the cancellation of the existing and creation of a new Authorized Capital I with the option to exclude shareholders' subscription rights by amending of § 4 para. 4 of the Articles of Association**	(adopted)

25,007,937	Shares for which valid votes were cast (= 72.40 % of capital stock)	
23,738,490	Yes votes	*(94.92 %)*
1,269,447	No votes	*(5.08 %)*

Item 11	**Resolution on the cancellation of the existing and the creation of a new authorized capital II with the option to exclude shareholders' subscription rights by means of a corresponding revision of § 4 para. 5 of the Articles of Association**	(adopted)

25,007,365	Shares for which valid votes were cast (= 72.40 % of capital stock)	
24,414,384	Yes votes	*(97.63 %)*
592,981	No votes	*(2.37 %)*

Item 12	**Resolution on the cancellation of the previous and a new authorization to issue convertible bonds or bonds with warrants (or combinations of these instruments) with the option of excluding shareholders' subscription rights, together with the creation of a new conditional capital by amending § 4 (6) of the Articles of Association**	(adopted)

25,006,349	Shares for which valid votes were cast (= 72.40 % of capital stock)	
24,913,887	Yes votes	*(99.63 %)*
92,462	No votes	*(0.37 %)*

Note: Percentages rounded to 2 decimal places