– Translation of the legally relevant German Version for Convenience Purposes –

Agenda Item 2: Resolution on the Discharge of the Members of the Executive Board

In September 2025, the German Federal Financial Supervisory Authority (BaFin) initiated a so-called ad hoc audit of the Company's consolidated financial statements as of November 30, 2024, and the accompanying management report. In March 2026, BaFin additionally initiated an audit of the Company's condensed interim consolidated financial statements as of May 31, 2025, and the accompanying interim consolidated management report. At the same time, the ad hoc audit of the 2024 consolidated financial statements was expanded to include additional audit matters. According to BaFin, it has concrete evidence that the company violated accounting regulations. Both proceedings are currently still ongoing.

The company's Executive Board and Supervisory Board took the special audit of the 2024 consolidated financial statements initiated by BaFin in September 2025 as an opportunity to commission their own investigations by an external law firm and an external auditing firm into the matters that are the subject of BaFin's special audit of the 2024 consolidated financial statements. In the course of this investigation, accounting errors were identified, which the company corrected when preparing the 2025 consolidated financial statements. The Supervisory Board has also commissioned an investigation into responsibility for the identified accounting errors. It has further retained a law firm to examine potential claims against former members of the Executive Board. These investigations are not yet complete.

The Executive Board and the Supervisory Board are of the opinion that, as long as the BaFin proceedings and the investigation and reviews regarding the possible liability of the former members of the Executive Board—Messrs. Siemssen, Dr. Metzner, and Dr. Burkhardt—are still ongoing, **no resolution regarding their discharge should be adopted.**

The current members of the Executive Board, who took office only in the fourth quarter of the 2025 fiscal year, are to be granted discharge.

The Executive Board and Supervisory Board therefore propose that the following resolutions be adopted, on which a separate vote is to be taken:

2.1 The resolution regarding the discharge of the Executive Board members in office during the 2025 fiscal year — Dietmar Siemssen, Dr. Bernd Metzner, and Dr. Lukas Burkhardt, who have since stepped down — for the 2025 fiscal year is postponed.

2.2 Discharge is granted for this period to the remaining members of the Executive Board who served during the 2025 fiscal year: Mr. Uwe Röhrhoff (Chairman of the Executive Board), Mr. Wolf Uwe Lehmann, and Mr. Achim Schalk.