gerresheimer

Gerresheimer sustainability KPI and targets

Target	KPI	Target Value	Base Year 2019[1)]	Status 2020[1)]	Target Year
GxPure (Environment)					
CO2 EMISSIONS Reduce our absolute carbon footprint to keep the global temperature rise below 1.5°C	Scope 1- and Scope 2-emissionen in t CO2e	-50 %	570.230 t CO2e	-3,4 %	2030
Renewable Energy Increasing the share of electricity from renewable sources	Electricity from renewable sources in MWh	100 %	-	14 %	2030
Water					
Sites with high water stress will obtain certification for responsible water use	Proportion of sites with high water stress that are AWS certified	100 %	-	-	2030
Reduction of global water consumption	Water consumption in m3	-10 %	972.706 m^3	8 %	2030
GxCircular (Products and Resources)					
Recycling and Waste Reduction of the amount of industrial waste from our own production to landfills with minimum incineration rate	Percentage of industrial waste from our own production that is deposited in landfills	0 %	-	-	2028
EcoDesign Systematic integration of circular economy principles into our product design	Percentage of new product developments incorporating Gerresheimer ecodesign principles	100 %	-	-	2023
Responsible supply chain management (RSCM)		100 %	35 %	36 %	2023
Compliance with environmental and social standards by our suppliers	Percentage of strategic suppliers who have recognized the Gerresheimer Principles for RSCM	100 %	24 %	30 %	2023
	Percentage of strategic suppliers audited for environmental and social aspects				
GxCare (People)					
Health and Safety Creating a healthy and safe working environment	Lost time incident frequency	Top 25 %	-	-	2028
	Sites with ISO 45001 certification				
Employee Satisfaction Belong to the top 25% of employers in terms of employee satisfaction	Employer Net Promoter Score	-80 %	13,4 LTIR	-16 %	2028
		100 %	5 %	30 %	2023
Corporate Citizenship All sites are engaged annually in their local communities	Percentage of sites with an annual engagement in the areas of 'school and training' or 'health and well-being'	100 %	-	-	2023

1) Data not yet available for targets without baseline and status

Last Update: January 24, 2021